



BUSINESS PROFILE

VEERAYEE HR INFOTECH SOLUTIONS PVT LTD

www.veerayeehr.com





Welcome to Our Company...

Veerayee HR Infotech Solutions Pvt. Ltd. is a trusted leader in HR and statutory compliance management, offering complete automation and expert guidance to help businesses stay compliant, efficient, and future-ready.

With over 25 years of experience and a presence across India, Veerayee HR combines human expertise with smart technology to deliver reliable HR and compliance solutions.



Why Partner with Veerayee HR?



Unmatched Industry Experience

25+ years of dedicated HR and compliance expertise across industries



Trusted by 200+ Clients

Proven track record with startups, SMEs, and large enterprises



Expert Team & Tech-Driven Solutions

Skilled professionals backed by smart automation tools for seamless operations



Servicing with Our Dedicated Resources Across All Metro Cities



Seamless Service & Support in EPF & ESI

Covering 45+ regional offices across India



On-Time, Every Time

Timely delivery and proactive compliance updates ensure you stay ahead



Management



Srinivasan Kulasekaran is the Director of **VEERAYEE HR INFOTECH SOLUTIONS PVT. LTD.**, He graduated in Mathematics from Madurai in 1996. He went on to pursue PGDHM from the “**Department of Entrepreneurship Studies**” at Madurai Kamaraj University, where he became passionate about becoming a successful Entrepreneur in his career.

Being the first generation of entrepreneur, **Srinivasan Kulasekaran**’s vision was to provide world-class professional support by providing an effective compliance tool to the “**Small, Medium Enterprises (SME) clients**” in a very cost-effective manner and with excellent professional support services. His expertise in Labour law compliance & HR Support functions has positioned **VEERAYEE HR INFOTECH SOLUTIONS PVT. LTD.**, as the fastest emerging “**Knowledge Process Outsourcing Services**” in “**Labour Law Compliance**”.

He is an enthusiastic and result-oriented professional committed to providing need-based solutions to almost every HR-related issue to achieve or even exceed customer expectations. Through a process of open communication, dialogue, and feedback, **Srinivasan Kulasekaran** works like an extended arm of his Clients to formulate a unique workable strategy and customized solution/s to achieve desired objectives in sync with organizational goals, within the assigned time frames and resources.

Our Services

- **Establishment Compliance Services**
- **Factory Compliance Services**
- **Flexi Staffing Services**
- **HR Due Diligence Audit**
- **HR Out Sourcing Services**
- **Pay Roll Services**
- **Pay Roll Compliance Services**



Establishment Compliance Services



Our Establishment Compliance services ensures that your organization operates in full accordance with all statutory and regulatory frameworks under the Shops & Establishments Act and other applicable laws

We conduct a detailed compliance check covering employee records, licenses, registers, and renewals. Our team audits all documentation, verifies timely statutory submissions, and identifies areas for improvement. Once all parameters are satisfied,

we support to obtain an Establishment Compliance Certificate, affirming your organization's legal compliance status. This certification not only builds confidence with stakeholders but also safeguards against potential penalties and litigation. We help businesses maintain transparency, credibility, and uninterrupted operations through continuous compliance monitoring.

Factory Compliance Services



The Factory Compliance Certificate verifies that your manufacturing unit adheres to all labour and safety norms under the Factories Act, 1948 and state-specific regulations.

Our experts conduct an exhaustive review of safety procedures, employee welfare measures, license renewals, statutory registers, and environmental standards. We ensure compliance with provisions related to working hours, facilities, accident reporting, and inspection protocols.

Our certification reflects the factory's full adherence to statutory norms, enhancing your credibility with clients, investors, and government authorities. With our proactive audits and documentation support, you stay compliant year-round and minimize the risk of non-compliance penalties or shutdown notices.

Flexi Staffing Services



Veerayee HR offers customized Flexi Staffing solutions to help organizations scale their workforce dynamically without long-term obligations. We supply skilled and semi-skilled professionals across industries for project-based, seasonal, or short-term assignments.

Our process includes sourcing, screening, onboarding, payroll management, and complete statutory compliance. All employees are placed under our rolls, ensuring clients remain free from administrative and legal liabilities.

We handle all PF, ESI, PT, and other compliance activities transparently. Our flexible staffing model helps organizations manage cost efficiency, productivity, and continuity in operations. Whether you need five people or five hundred, we ensure quick deployment and reliable service across India.

HR Due Diligence Audit

Our HR Due Diligence Audit provides an in-depth evaluation of an organization's HR processes, legal compliance, and documentation accuracy. This audit is vital during mergers, acquisitions, or organizational restructuring to assess compliance health and identify potential risks.

We review HR policies, employee records, contracts, payroll data, and statutory filings to ensure full alignment with labour laws. Our experts prepare a comprehensive audit report highlighting compliance gaps and recommending corrective actions.

By partnering with us, businesses gain valuable insights into their HR efficiency and legal preparedness. Our audits strengthen corporate governance, reduce legal exposure, and support transparent decision-making.

HR OutSourcing Services (shared services)

Our HR Outsourcing service enables companies to delegate complete human resource operations to a professional team without compromising quality or compliance. From recruitment and onboarding to performance tracking, employee relations, and exit management.

we manage the full HR lifecycle. We bring efficiency through automation, expertise, and structured processes. Clients benefit from reduced administrative costs, consistent policy enforcement, and improved employee satisfaction.

Our HR specialists ensure your organization remains compliant with all statutory and labour regulations. With Veerayee HR, businesses can focus on strategic growth while we handle people operations with confidentiality, accuracy, and professionalism.

Pay Roll Services

At Veerayee HR, we manage the entire payroll process with unmatched accuracy and confidentiality.

Our system covers every aspect – from employee data collection and salary computation to tax deduction, statutory remittances, and payslip generation. We ensure that every employee is paid on time and in full compliance with legal standards.

Our automation-driven payroll solutions minimize human error and administrative effort. Clients benefit from transparent reporting and seamless integration with financial systems. We also provide monthly summaries, audits, and tax-ready reports. With us, payroll becomes a strategic support function rather than a manual burden.

Pay Roll Compliance Services (EPF/ESI/PT/LWF)

We provide end-to-end payroll compliance management, ensuring businesses remain fully aligned with statutory requirements like PF, ESI, PT, LWF.

Our team handles all documentation, online submissions, and periodic returns on behalf of clients. We monitor legal changes continuously and implement updates proactively. Our digital compliance tracking system reduces the risk of penalties and missed deadlines. Clients can access real-time dashboards and audit-ready records.

We ensure total accuracy and transparency in every step. With Veerayee HR, your organization enjoys stress-free, timely, and precise compliance management across all locations.

PAN-INDIA PRESENCE

CHENNAI

DELHI

MUMBAI

BANGALORE

AHMEDABAD

MADURAI

HYDERABAD

ERNAKULAM

KOLKATA

GURGOAN



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Thank You

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